

## **HELPER SEARCH**

**Revolutionary System that Bridge  
Helpers and Employers on a  
Blockchain Network**

## ABSTRACT

A fast, secure, and easily available cryptocurrency designed for "tipping and Rewarding", allows rewarding a worker for a job well done, while avoiding the high fees on payment milestones inflicted on both sending and receiving parties involved, that is usually incurred by such transactions by the specialized job marketplaces that act as intermediaries between the parties. With Ethereum technology secures almost instant transaction of tipping reward and in the process either avoids the intermediary job marketplace platform in question, or as a best case scenario, is integrated into the job marketplace and acts as an additional bonus feature of the very job marketplace platform, thus welcoming all parties involved; the employer, the employee, and the intermediary job marketplace platform to the world of digital currency.

## [1] INTRODUCTION

Millions upon millions of hours of work on various projects, related to a plethora of industries, are being conducted via the internet, and every year that number increases further, with no signs of stopping, as people all over the world gain more and more awareness for the advantages that such global communications network has to offer on questions of employment, service seeking and service providing.

Remote employment has become a way of life for hundreds of millions of people as they perform tasks on projects, involving hundreds of different skills in various online industries that came forth with the dawn of the age of the internet. Such employment implies several important elements that provide the overwhelming advantages of remote employment over classic in-house employment. The biggest advantage is at the same time the most implicit one, namely, that of an instant global reach.

Geographical location is no longer an obstacle to being employed or finding an employee in order to complete the tasks and projects of value for companies or individuals.

## [2] ENVIRONMENT

As the remote employment demand grew over time, and the money paid for services provided became ever larger, a very competitive job marketplace scene emerged and gave birth to a good number of gigantic companies that now act as the main intermediaries between employers and employees all over the globe.

The rise of this gigantic intermediary platforms and job marketplace corporations was following the natural evolutionary course dictated by the digital age.

This rise was a necessity, for it solved a host of issues involved in the process of remote employment, the most important ones being the payment processing, free-of—charge employer/employee communication, task organization and handling, centralization of the demand and offer, and streamlining the entire process to anyone that has access to the internet and a computer at home. Today, anyone with demanded skills can work from home. The digital age is well underway.

The big business of being an intermediary platform is not an easy one. It is a daunting task that requires manpower and technology, organizational systems, use of scalable data transfer solutions and a host of other serious investments on behalf of the intermediary. This in turn created a need in the intermediary to incur certain charges for their services upon either the employer, the employee or in some cases on both parties, mostly upon transactions being successfully made, and mostly in percentages instead of a fixed fee. As a rule of thumb, the bigger the project, the

more expensive the service provided due to generating more work hours, or requiring more "expensive" expertise - the bigger the fee.

High fees could not be avoided if platform was to be maintained and profit was to be made by running a job marketplace, and almost all of the times, the fee is justified, as the services provided by the intermediaries are usually of a very high value to both the employer and the employee.

Another one of these rules of thumb, in this online industry, are the bonuses that employers reward to employees on account of a job well done and/or a job completed on/or before the project's deadline. These bonuses differ in amounts, and range anywhere from "spare change", all the way up to a serious percentage of the total project value added on top of the originally agreed price. These customary bonuses are a fantastic sign of appreciation and satisfaction of the employer with the employee that provided the service or solved a value producing task.

### **[3] PROBLEM**

The main and perhaps the only problematic of "tipping" the employee for the service done, or hours worked, is that the high intermediary fees are charged on the bonuses as well, the bigger the bonus the higher the fee. That way, both employer and the employee are burdened with even more fees as the fees are usually charged as a percentage of the total transaction value which also includes the bonus amount.

This problematic of high fees discourages very many of the employers from rewarding the bonuses to their employees, or in the best case scenario. or rather even every scenario, in the end, lead to smaller bonus amounts being paid out to the employee then intended due to fees usually being charged from both involved parties.

Though the fees are fully justified, they are a very uncomfortable element in the entire story of remote employment, and in the long run, reduce the quality and effectiveness of providing services online.

### **[4] SOLUTION**

A cryptocurrency designed for rewarding a bonus to an employee, takes away this disadvantage almost completely, and makes the entire process almost effortless, due to the fast transactions and no withdrawal time (or withdrawal element) to it at all, and most importantly, the fees charged for this cryptocurrency bonus rewarding are so small compared to the fiat currency fee

applied by the classic way of "tipping", that the two cannot really even be compared.

The cryptocurrency "tipping" will always win as it is a much more user friendly and less expensive system of payment.

Integration of specially designed cryptocurrency into the already existing fiat currency payment system of transactions and milestones, would encourage a culture of cryptocurrency "tipping" across the industries, yet would still produce a fee that the intermediary can charge for the bonus reward amount, by applying the fee to the cryptocurrency transactions. This way, the intermediary job marketplace platform would be directly linked to the world of cryptocurrency, which would one day make either the full, or at least a partial transition from fiat currency to cryptocurrency much easier to accomplish for the established job marketplace industry giants, should they in the future choose to do so. Both the employer and the employee would benefit greatly from incomparably smaller fees that would be charged in case of a reward bonus being paid out in cryptocurrency, rather than fiat currency.

## **[5] WHAT IS HELPERSEARCH**

HelperSearch is the the world's biggest foreign domestic helpers' data platform, aiming to improve the process of hiring a helper. We are connecting agencies, employers and helpers together to improve the entire community.

HelperSearch has endeavoured to build the next generation employers and helpers' database management tool. Our platform has received a 100% positive feedback from numerous employment

agencies who have joined us recently. So if you believe you are a good employment agencies who share the same value as us, please feel free to contact us.

By cooperating with HelperSearch, you can now focusing on your business, maintaining better customer relationship and increasing your work efficiency!

## [6] TECHNOLOGY

Helper Search will use the blockchain technology on the ERC20 / Ethereum platform to create the HSN Token. This means that the HSN Token will be fully integrated with the latest features of the Ethereum blockchain system.

This is a distributed ledger system with automatic calculation, reliable and secure.

Use HSN Token combined with HSN Wallet as the basis for payment, instead of using the normal cash payment gateway. More specifically, HSN Token is a new electronic money type used to exchange and pay for services on the HSN platform. HSN Wallet is a secure and secure electronic wallet used to store HSN Token as well as to allow the HSN Token to be transferred to other digital exchanges.



## [7] RELEASE AND DISTRIBUTION OF HSN TOKEN

### 7.1. Mechanism of creating HSN Token:

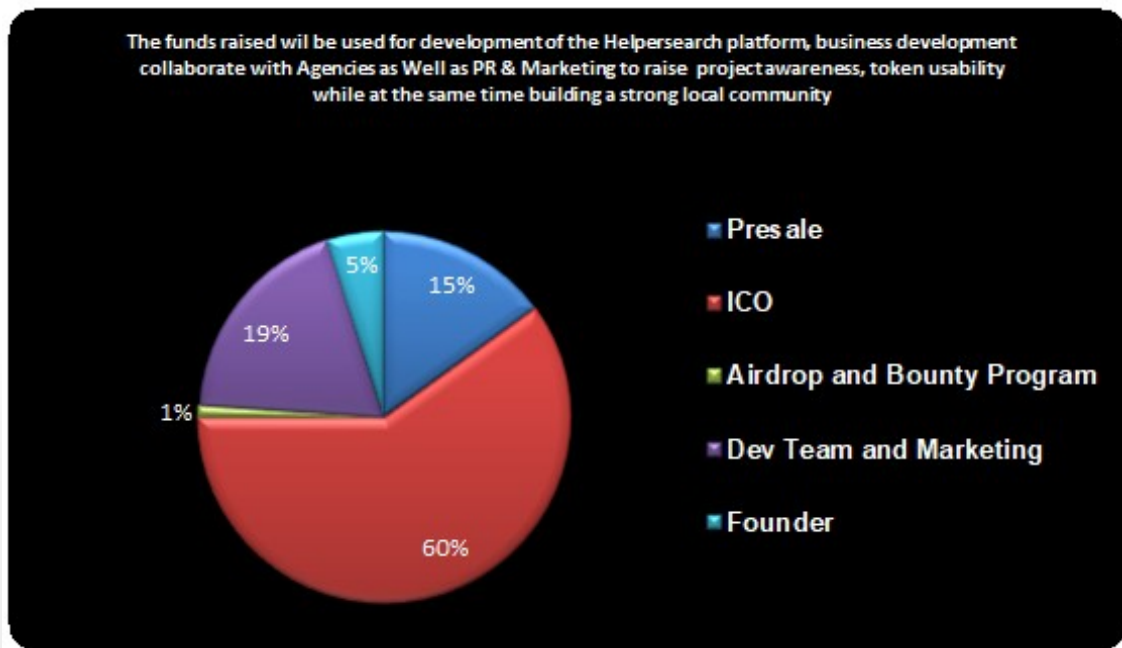
HSN Token is built on the basis of ERC2.0 / Ethereum on the Blockchain network. Ethereum is the second largest currency in the world in terms of capitalization (after Bitcoin) and has many advantages in terms of transaction and payment. HSN Token operates on Ethereum's blockchain network, which inherits all of Ethereum's superior features.

### 7.2. Release of HSN Token:

The total number of HSN Token created is 10,000,000,000 HSN.

Name	Helper Search Token
Ticker	HSN
Total Supply	10,000,000,000
Token for ICO	6,375,000,000 ( include 10% Bonus )
Price	1 ETH = 25,000,000 HSN
No Min Purchase and Max Purchase Unlimited	

### 7.3. Token Allocation :



## [8] USE CASES

Helper Search Token cryptocurrency can be used both as an integrated reward system for the intermediary platforms, or without the integration, as it is already a stand alone payment system with a use case in every industry and any task solving situation, from getting a big contract based project done, to rewarding a school child for doing the homework.

### INTEGRATED USE CASE

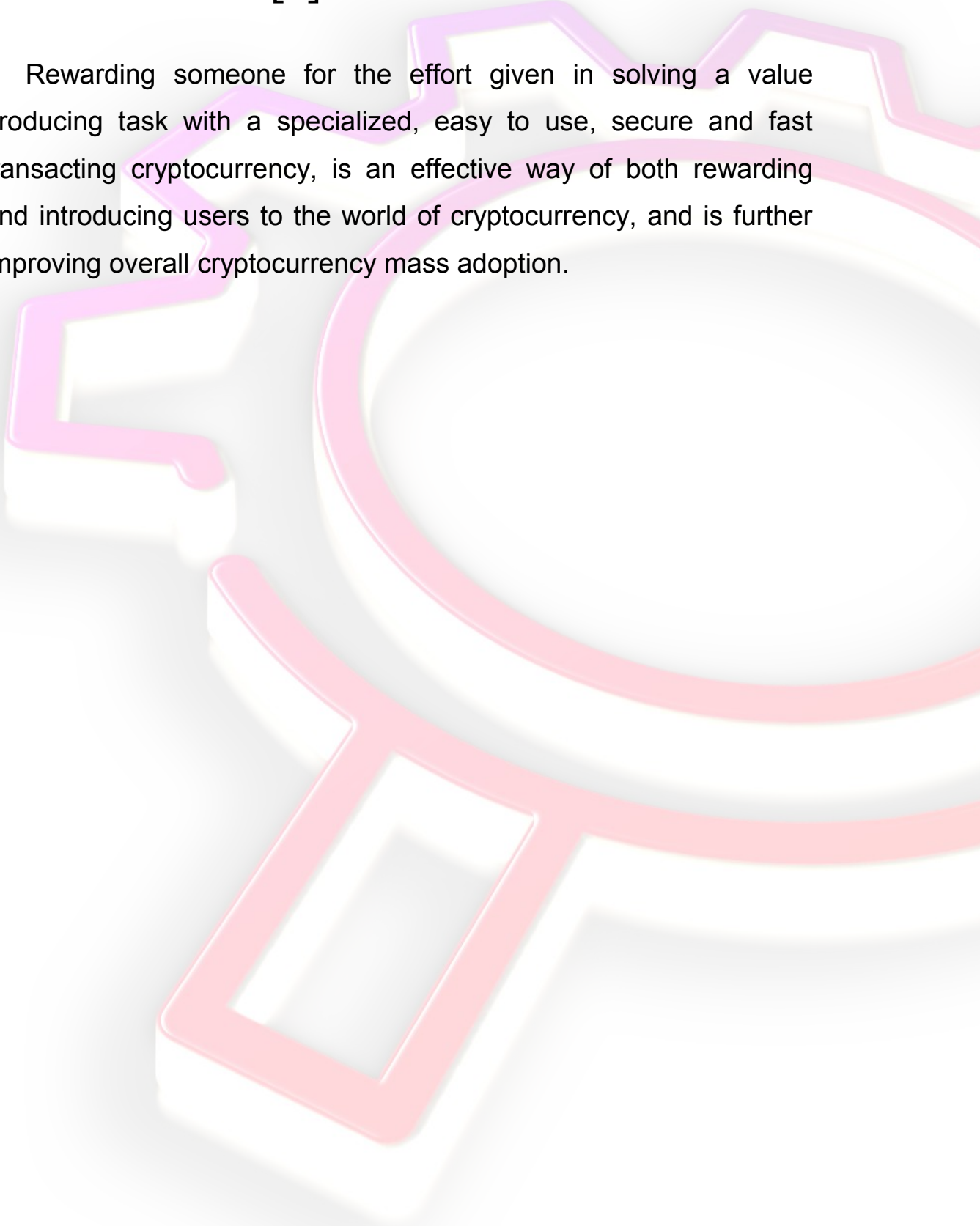
Helper Search Token, integrated into the intermediary platform, would serve the purpose of “tipping“, or rather rewarding the employees for successfully completing a task or a project. It would act as an added module to an existing, already established fiat currency payment system that all of the intermediary giants use today. In other words, besides the option to release the classic

payment to the employee, there would also be an added option to "tip" the employee using a specialized cryptocurrency Helper Search Token. "Tips" would be collected and transacted through an intermediary platform integrated Helper Search Token web wallet and the deposit would need to be made to the employer's integrated wallet in order to send an official bonus reward.

The bonus rewards accumulated/given could be added to both employer and employee profile pages, and would further add to the ratings and trust levels of both, together with the usual reviews and star/score rating systems. Stand alone use case Helper Search Token, acting as a stand alone "tipping" system, flawlessly fits thousands of various task solving situations that produce value and could be rewarded as such. The range of uses varies from big contract based projects to small daily community/family tasks such as painting the fence or washing the car. Tips can be sent to contractors, workers, co-workers, family and/or friends to reward them for their effort in resolving a value producing tasks.

## [9] CONCLUSION

Rewarding someone for the effort given in solving a value producing task with a specialized, easy to use, secure and fast transacting cryptocurrency, is an effective way of both rewarding and introducing users to the world of cryptocurrency, and is further improving overall cryptocurrency mass adoption.



## [10] DISCLAIMER

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